

Form 8: TEPG Summative Rating

Note: This document is to be completed by the principal.

Teacher Name: _____ Date: _____

Instructions: Form 8 is to be shared by the principal with the teacher during the Summary Evaluation Conference.

Part 1: Provide a summary of the teacher's overall performance, citing evidence from multiple measures and noting the teacher's strengths and opportunities for future growth. It is recommended that the principal review the self-evaluation (Form 1) from the teacher to inform his/her analysis. When possible, use the language of the MSFE TEPG Rubric to identify specific areas of strength and growth.

Part 2: Each measure will be scored and weighted according to the TEPG model. A teacher's final summative score includes information from multiple measures of teacher practice and student growth outcomes. To calculate the teacher's final score, the principal should use the Scoring Excel Sheet to calculate the teacher practice scores.

Part 3: Use the points from the table to determine the final rating. Write the final rating on the line provided.

Part 4: Sign the forms and provide the teacher an opportunity to include any comments. Once completed, the teacher receives a copy and the principal should keep a copy for his/her records.

Comment [ZM1]: Districts: Adjust if you create your own scoring guidance.

Comment [ZM2]: District: Insert method for score calculation, as appropriate.

Part 1: Summary of the Teacher's Performance

Strengths:

Opportunities for Growth:

Part 2: Calculating the Teacher's Score

Summative Evaluation Score Table			
Component	Subscore	Weight	Weighted Subscore
Professional Practice		X .40	=
			+
Professional Growth		X .10	=
			+
Learner Perception		X .10	=
			+
Learner Growth		X .40	=
			+
			=
Final Summative Score			

Comment [ZM3]: District: Adjust weights according to your model.

Part 3: Summative Rating

Final Score	Summative Evaluation Rating
3.4 or higher	Distinguished
2.5-3.4	Effective
1.5-2.4	Developing
Less than 1.5	Ineffective

Comment [ZM4]: District: Adjust cut-points for each rating, if necessary.

Final Summative Rating: _____

Part 4: Signing Off and Adding Comments

I acknowledge that I received this Summative Evaluation Form and final summative rating on the following date:

Teacher's name: _____

Teacher's signature: _____ Date: _____

Administrator's name: _____

Administrator's signature: _____ Date: _____

Teacher Comments: